

CONCLUSION

N.J.A.C. 4A:4-2.3(b)(2) provides that applicants shall meet all requirements specified in the open competitive examination announcement by the closing date.

In the present matter, the appellant was required to possess one year of experience and she received full credit for her provisional experience. While the appellant states that she performed clerical work and typing while as a Case Manager, this was not the primary focus of that position. The primary focus of that position was to provide intensive case management for women living in an emergency shelter program. Nonetheless, the subject examination is non-competitive, with no eligibles. The appellant is still serving as a provisional appointee and she has accrued more than five months of additional full-time experience since the closing date in February 2018. Based on the particular circumstances presented, good cause has been established to relax the provisions of *N.J.A.C.* 4A:4-2.3(b) to accept the appellant's additional experience beyond the closing date and admit her to the examination.

ORDER

Therefore, it is ordered that this appeal be granted, and the appellant's application be processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 17th DAY OF OCTOBER, 2018



Deirdré L. Webster Cobb
Chairperson
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